

Orcas Island Health Care District (OIHCD)

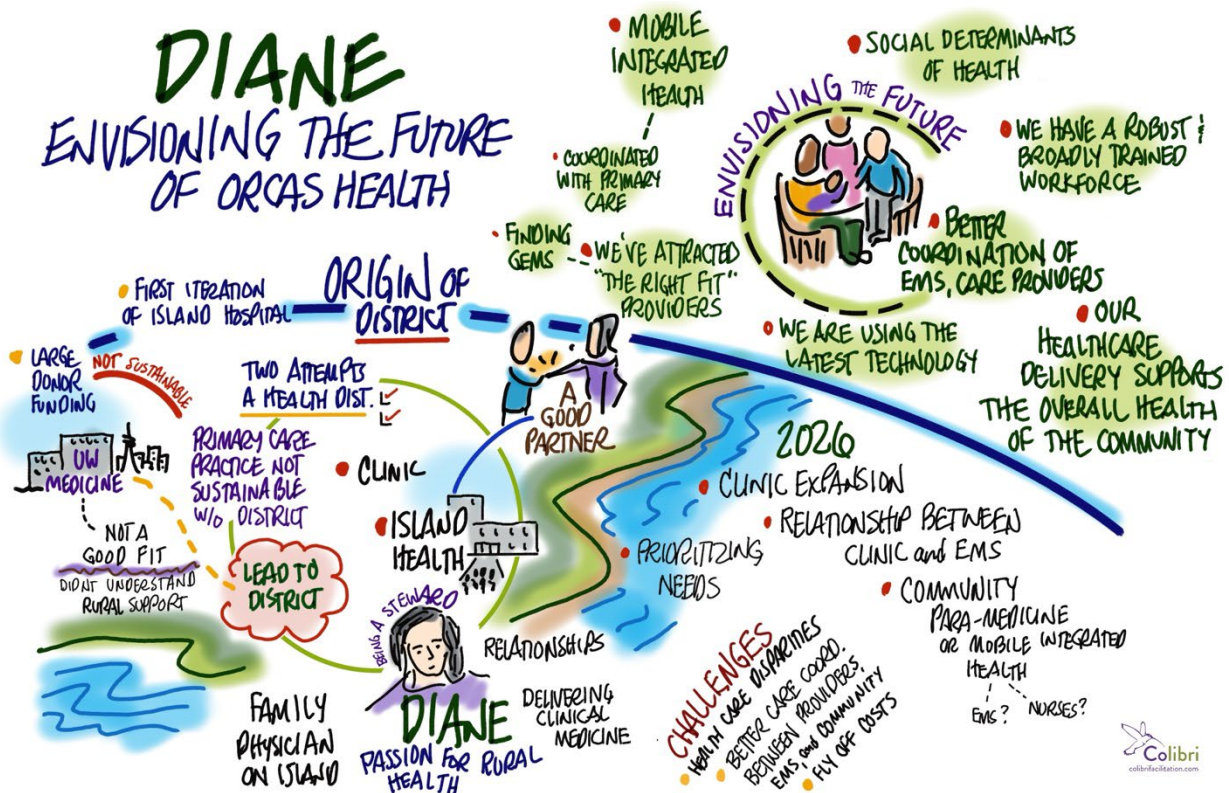
Board and Staff Interviews

In preparation for the OIHCD strategic planning retreat, Tim Corey of Colibri Facilitation LLC conducted one-on-one interviews with each board member and staff. The purpose of these interviews was to give each participant dedicated time to reflect on the district's future ahead of the retreat.

The following base questions guided each conversation:

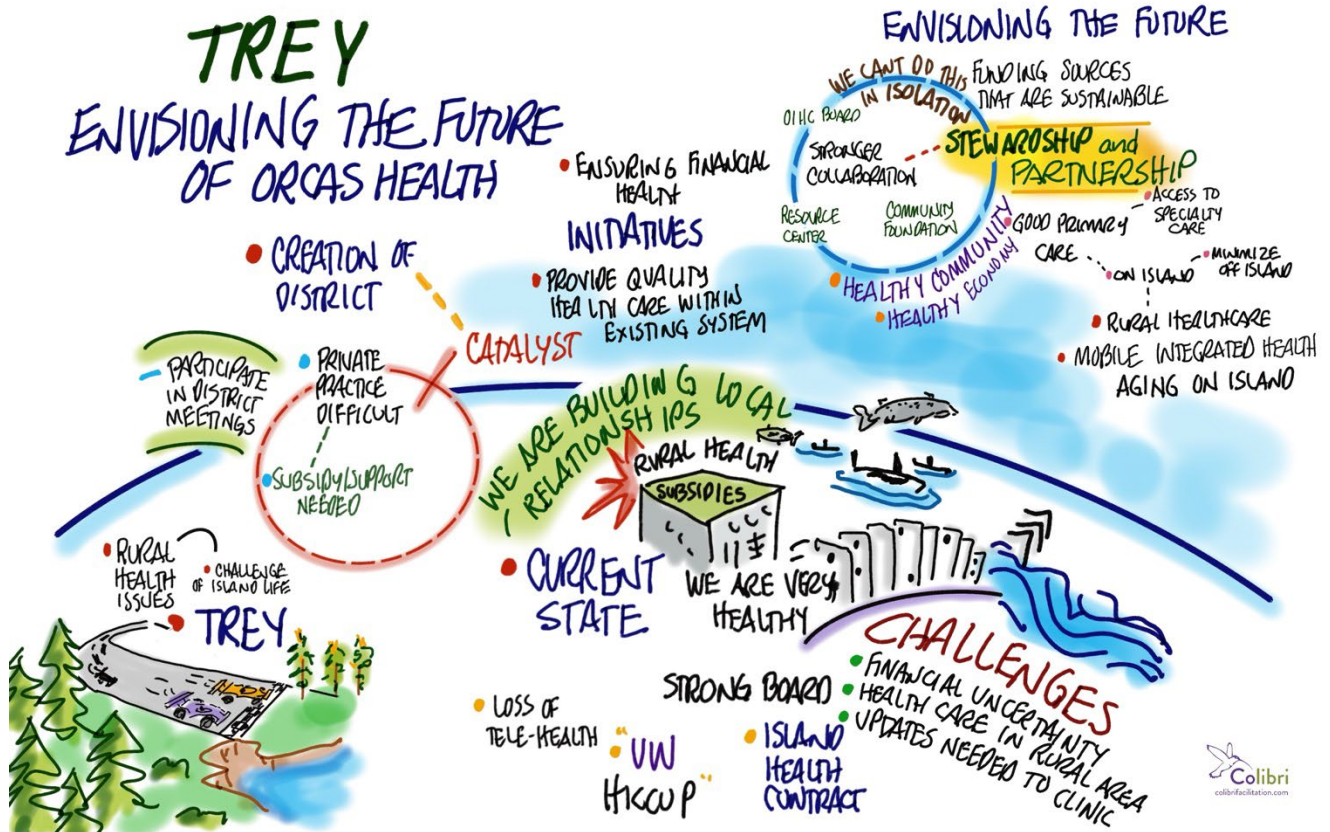
1. Based on what you know, why was the district created?
2. Why did you become a board member or join OIHCD staff?
3. What is the current state of the district?
4. It's the year 2050, and the health system on Orcas Island is thriving — so much so that other systems want to replicate our model. What do you notice about Orcas Island and health care in 2050? What did we create over the next 25 years that made us a success?
5. What key initiatives do you envision accomplishing in 2026?

The following are notes from those interviews.



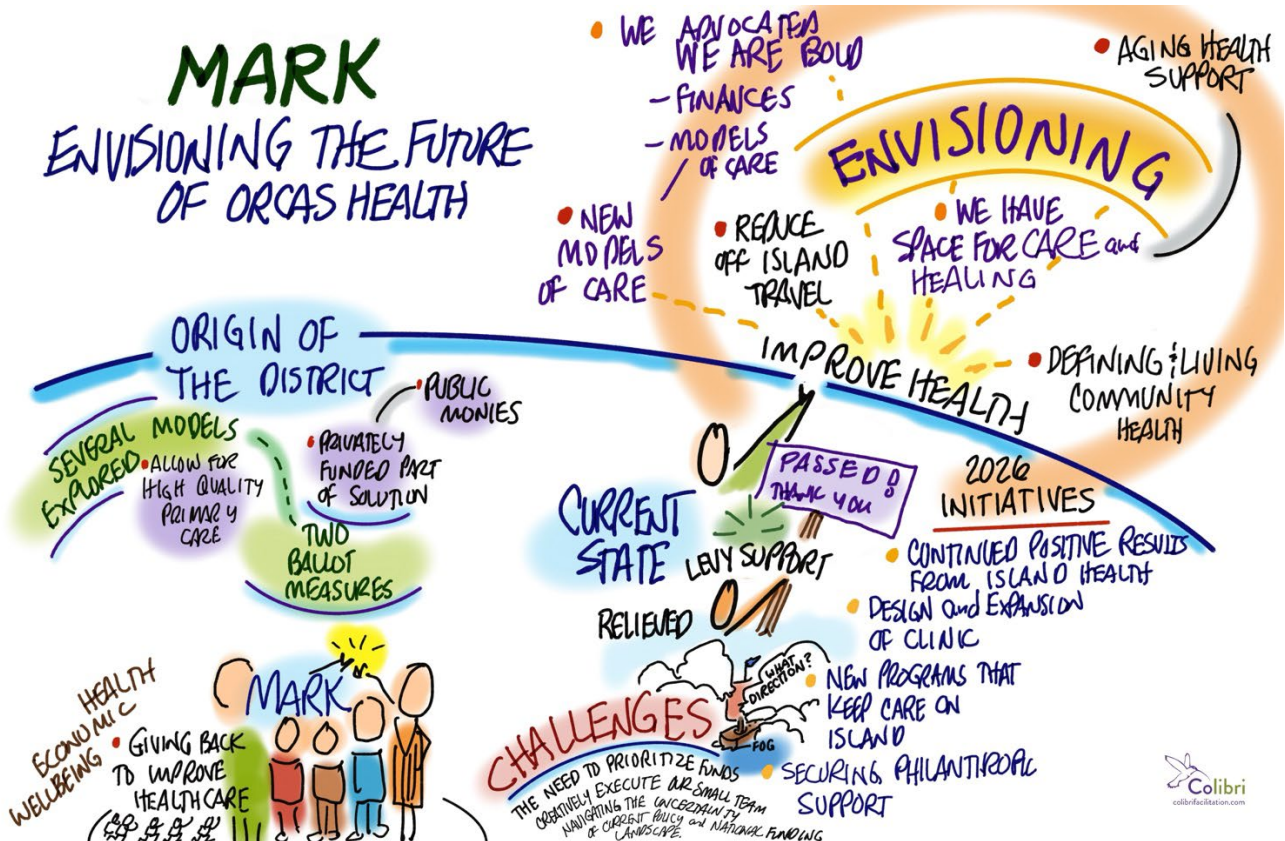
TREY

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MARK

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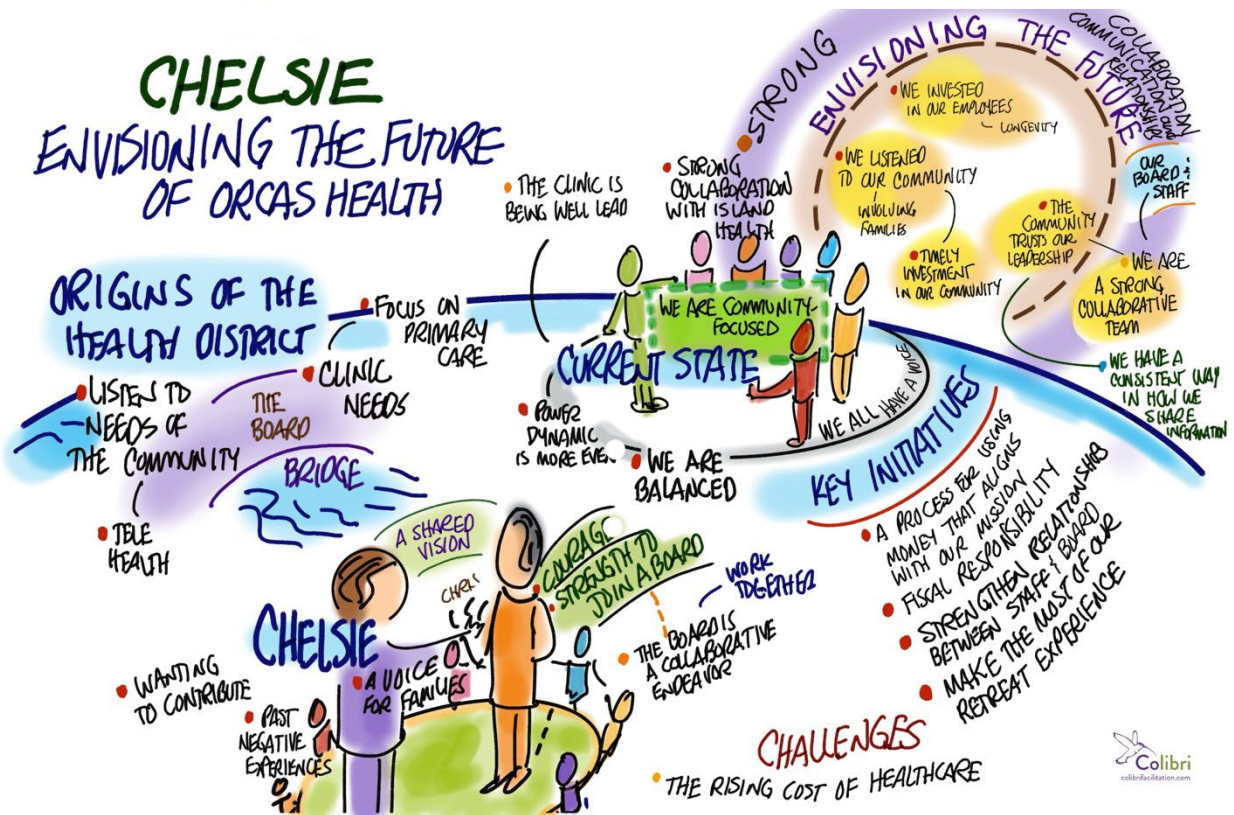
ALISON

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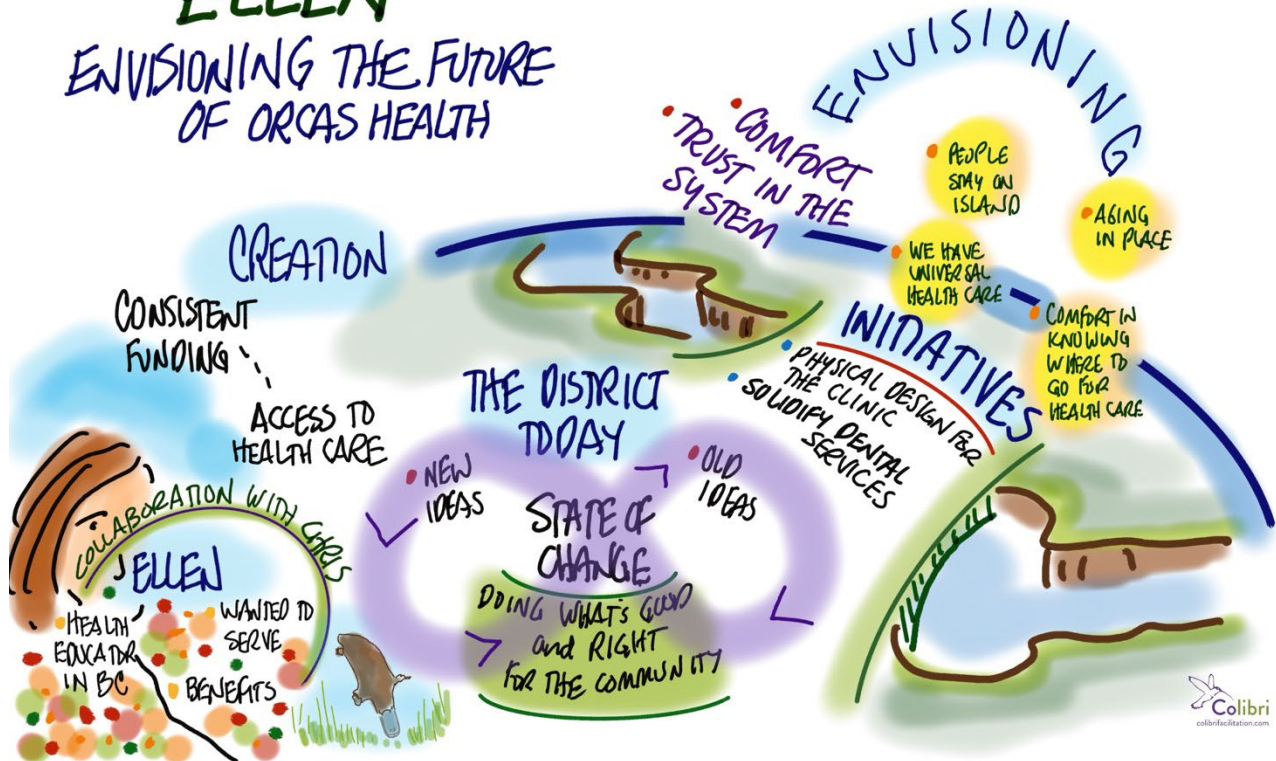
CHELSE

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ELLEN

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CHRIS

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